

EVEREADY EAST AFRICA PLC RESOLUTIONS PASSED AT THE ANNUAL GENERAL MEETING OF THE COMPANY HELD VIRTUALLY ON THURSDAY 22ND JULY 2021 AT 11H00 EAT

The meeting being quorate, the shareholders resolved as follows:

ORDINARY RESOLUTIONS**1. CONFIRMATION OF MINUTES**

It was **UNANIMOUSLY RESOLVED THAT** the minutes of the 53rd Annual General Meeting held on Tuesday 27th October 2020 be confirmed. This was proposed by STEPHEN IRUNGU KIMANI and Seconded by ALOIS WAFULA CHAMI.

2. REPORTS AND FINANCIAL STATEMENT FOR THE YEAR ENDED 30th September 2020

The Reports of the Chairman, Director's, Auditor and the Audited Financial Statement for the year ended 30th September 2020 were received and considered.

Shareholders MAGDALENE proposed and EUNICE NDURU NGIMA seconded the resolution. It was **UNANIMOUSLY RESOLVED THAT** the Reports of the Chairman, Director's, Auditor and the Audited Financial Statement for the year ended 30th September 2020 now submitted to the meeting be and is hereby approved and adopted.

3. DIRECTOR SEEKING RE-ELECTION

It was **UNANIMOUSLY RESOLVED** that Ms. Fauzia Shah be and is hereby re-appointed as a Director as proposed by MOSES WANDAYE USAWO and Seconded by MWAMURE MITSANZE.

4. COMMITTEE MEMBERS SEEKING RE-ELECTION

It was proposed by WILLIAM MUIGAI MWATHI and Seconded by TABITHA WAIRIMU MURAGE and **UNANIMOUSLY RESOLVED BY MAJORITY** that the following Directors, being members of the Board Audit Committee be re-elected to continue serving as members of the Committee:

- (a) Mr. Joseph Sitati (Chairperson);
- (b) Mrs. Lucy W. Waitthaka; and
- (c) Ms. Fauzia Shah.

5. DIRECTOR'S REMUNERATION POLICY

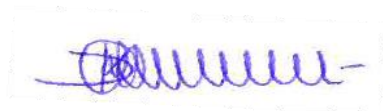
It was proposed by BENJAMIN TITUS & STEPHEN KUTA OTIATO OMUKUBA and Seconded by JOHN NJEHIA KINYANJUI and **RESOLVED BY MAJORITY** of shareholders to approve the Directors Remuneration Policy for the year ended 30th September 2020.

6. DIRECTOR'S REMUNERATION REPORT

It was proposed by JOYCE MWIKI MWENDA and Seconded by JOHN MUNENE and **RESOLVED BY MAJORITY** of shareholders to approve the Directors' Remuneration Report for the year ended 30th September 2020.

7. APPOINTMENT OF AUDITORS & AUDITORS REMUNERATION

It was proposed by RUTH OGADA OKUMU and Seconded by PHILIP MBINDYO KIOKO and **RESOLVED BY MAJORITY** of shareholders ratification of appointment of Messrs. RSM Eastern Africa LLP as the Company's Auditors in accordance with Section 721(2) of the Companies Act of 2015 and to authorize the Board to fix their remuneration for the ensuing financial year.

CERTIFIED TRUE EXTRACT

LAWRENCE KIBET
COMPANY SECRETARY
22ND JULY 2021

**EVEREADY EAST AFRICA PLC
 POLLING RESULTS**

The Board of Directors Eveready East Africa Plc is pleased to announce the results of voting for the resolutions that were put forward for determination by shareholders at the Annual General Meeting held on Thursday, 22nd July 2021.

	RESOLUTION	Voted In Favour	% In Favour	Votes Against	% Against	Abstained	Verdict
1	To confirm the minutes of the 53rd Annual General Meeting held on Tuesday 27th October 2020	110,053,304	99.9998%	200	0.0001%	200	PASSED
2	To receive, consider and, if approved, adopt the Company's audited Financial Statements for the year ended 30th September 2020 together with the reports of the Chairperson, Directors and Auditors thereon.	110,050,604	100.0000%	0	0.0000%	3,100	PASSED
3	To re-elect, in accordance with Article 91 of the Company's Articles of Association, Ms. Fauzia Shah, a Director retiring by rotation and w h o , being eligible, offers herself for re-election.	110,050,204	99.9970%	3,300	0.0029%	200	PASSED
4	In accordance with the provisions of Section 769 of the Companies Act, 2015, the following directors be re-elected to serve as members of the Board Audit Committee: (a) Mr. Joseph Sitati (Chairperson); (b) Mrs. Lucy W. Waithaka; and (c) Ms. Fauzia Shah.	110,041,804	99.9895%	11,500	0.0104%	400	PASSED
5	To approve the Directors Remuneration Policy contained in the	110,051,204	99.9990%	1,000	0.0009%	1,500	PASSED

	Director's Remuneration Report for the year ended 30th September 2020.						
6	To approve the Directors Remuneration Report for the year ended 30th September 2020. (Other than the part relating to the Directors Remuneration Policy).	110,050,104	99.9982%	1,900	0.0017%	1,700	PASSED
7	To ratify the appointment of Messrs. RSM Eastern Africa LLP as Auditors for the Company in accordance with Section 721(2) of the Companies Act, 2015 and to authorize the Board of directors to fix their remuneration for the ensuing financial year.	110,043,304	99.9910%	9,800	0.0089%	600	PASSED