

**EVEREADY EAST AFRICA PLC****RESOLUTIONS PASSED AT THE 55<sup>th</sup> ANNUAL GENERAL MEETING OF THE COMPANY HELD VIRTUALLY ON FRIDAY 4<sup>TH</sup> MARCH 2022 AT 2.30PM**

The meeting being quorate, the shareholders resolved as follows:

**ORDINARY RESOLUTIONS****1. CONFIRMATION OF MINUTES**

It was **UNANIMOUSLY RESOLVED THAT** the minutes of the 54th Annual General Meeting held on Thursday 22<sup>nd</sup> July 2021 be confirmed. This was proposed by KIMANI,STEPHEN IRUNGU and Seconded by MUNDIA,CAXTON MWANGI

**2. REPORTS AND FINANCIAL STATEMENT FOR THE YEAR ENDED 30<sup>th</sup> September 2021**

The Reports of the Chairman, Director's, Auditor and the Audited Financial Statement for the year ended 30<sup>th</sup> September 2021 were received and considered.

Shareholders DANIEL KIMOTHO MUCHIRI proposed and CFCFS NOMINEES LTD A/C 210 represented by Thomas Odinga seconded the resolution. It was **UNANIMOUSLY RESOLVED THAT** the Reports of the Chairman, Director's, Auditor and the Audited Financial Statement for the year ended 30<sup>th</sup> September 2021 now submitted to the meeting be and is hereby approved and adopted.

**3. DIRECTOR SEEKING RE-ELECTION**

It was **UNANIMOUSLY RESOLVED** that Mr. Joseph Sitati be and is hereby re-appointed as a Director as proposed by ALICE NTHENYA and Seconded by MUTE,PHINEAS MUTWIRI .

It was **UNANIMOUSLY RESOLVED** that Mr. Akif Butt be and is hereby re-appointed as a Director as proposed by MUREITHI,ENOCH and Seconded by MUCHIRI,DANIEL KIMOTHO.

**4. COMMITTEE MEMBERS SEEKING RE-ELECTION**

It was proposed by MUTE,PHINEAS MUTWIRI and Seconded by KIMANI,STEPHEN IRUNGU and **UNANIMOUSLY RESOLVED BY MAJORITY** that the following Directors, being members of the Board Audit Committee be re-elected to continue serving as members of the Committee:

- (a) Mr. Joseph Sitati (Chairperson);
- (b) Mrs. Lucy W. Waithaka; and
- (c) Ms. Fauzia Shah.

**5. DIRECTOR'S REMUNERATION POLICY**

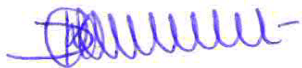
It was proposed by NDUNG'U, GRACE MUKAMI and Seconded by MOSES SADIQUE and **RESOLVED BY MAJORITY** of shareholders to approve the Directors Remuneration Policy for the year ended 30<sup>th</sup> September 2021.

**6. DIRECTOR'S REMUNERATION REPORT**

It was proposed by OKUMU,RUTH OGADA and Seconded by MUTUTHO,KIARIE NELSON and **RESOLVED BY MAJORITY** of shareholders to approve the Directors' Remuneration Report for the year ended 30<sup>th</sup> September 2021.

**7. APPOINTMENT OF AUDITORS & AUDITORS REMUNERATION**

It was proposed by MUNDIA,CAXTON MWANGI, and Seconded by MAOGA, GEOFFREYBETHUEL and **RESOLVED BY MAJORITY** of shareholders ratification of appointment of Messrs. RSM Eastern Africa LLP as the Company's Auditors in accordance with Section 721(2) of the Companies Act of 2015 and to authorize the Board to fix their remuneration for the ensuing financial year.

**CERTIFIED TRUE EXTRACT**

**LAWRENCE KIBET**  
**COMPANY SECRETARY**  
4<sup>th</sup> March 2022

## EVEREADY E.A. PLC POLLING RESULTS

The Board of Directors Eveready E.A. Plc is pleased to announce the results of voting for the resolutions that were put forward for determination by shareholders at the Annual General Meeting held on Friday, March 4, 2022.

The Poll was conducted by Image Registrars.

	<b>RESOLUTION</b>	<b>Voted In Favour</b>	<b>% In Favour</b>	<b>Votes Against</b>	<b>% Against</b>	<b>Abstained</b>	<b>Verdict</b>
<b>1</b>	Confirmation of minutes of the fifty Fourth (54th) Annual General Meeting held on Thursday 22nd July 2021.	110,048,219	100.0000%	0	0.0000%	1,800	<b>PASSED</b>
<b>2</b>	To receive, consider and, if approved, adopt the Company's audited Financial Statements for the year ended 30th September 2021 together with the reports of the Chairperson, Directors and Auditors thereon.	110,047,419	99.9996%	400	0.0003%	2,200	<b>PASSED</b>
<b>3</b>	To re-elect, in accordance with Article 91 of the Company's Articles of Association, Mr. Joseph Sitati, a Director retiring by rotation and who, being eligible, offers himself for re-election.	110,048,504	99.9992%	800	0.0007%	715	<b>PASSED</b>
<b>4</b>	To re-elect, in	110,042,804	99.9940%	6,500	0.0059%	715	<b>PASSED</b>

	accordance with Article 91 of the Company's Articles of Association, Mr. Akif Butt, a Director retiring by rotation and who, being eligible, offers himself for re-election.						
5	In accordance with the provisions of Section 769 of the Companies Act, 2015, the following director be re-elected to serve as member of the Board Audit Committee: a) Mr. Joseph Sitati(Chairperson). b) Mrs. Lucy W. Waithaka c) Ms. Fauzia Shah	110,048,904	99.9992%	800	0.0007%	315	<b>PASSED</b>
6	To approve the Directors Remuneration Policy contained in the Director's Remuneration Report for the year ended 30th September 2021.	110,047,104	99.9985%	1,600	0.0014%	1,315	<b>PASSED</b>
7	To approve the Directors Remuneration Report for the year ended 30th September 2021. (Other than the part relating to the Directors	110,047,904	99.9994%	600	0.0005%	1,515	<b>PASSED</b>

	Remuneration Policy).						
<b>8</b>	To re- appointment Messrs. RSM Eastern Africa LLP as Auditors for the Company in accordance with Section 721(2) of the Companies Act, 2015 and to authorize the Board of directors to fix their remuneration for the ensuing financial year.	110,046,304	99.9983%	1,800	0.0016%	1,915	<b>PASSED</b>

**DECISION**

The resolutions as presented to the shareholders were approved having garnered a majority of the votes cast.

The Board of Directors wishes to thank all our shareholders who registered and participated in our first virtual Annual General Meeting.

**BY ORDER OF THE BOARD**

**LAWRENCE KIBET**  
**COMPANY SECRETARY**